



Dear Te Whakaora Tangata Supporters,

15 years ago, Cliffy and Indranee responded to a call from God to establish Te Whakaora Tangata, a remarkable ministry in South Auckland and Kaitia which has helped transform the lives of thousands of families. Today, Te Whakaora Tangata stands as one of Aotearoa's most impactful not-for-profits, a testament to the power of community, collaboration, and unwavering commitment to the gospel of Jesus Christ. Devs Charles and I joined the founding board 15 years ago and it has been one of the greatest privileges of our lives to play our small part in this most remarkable ministry. Board members Amanda Salmon, Margot Shutt and Geoff Harper share similar sentiments.

In recent months, founders Cliffy and Indranee Reddy, along with CEO Shawn Reddy and other key staff have felt called into a new season of training and empowering leaders to serve in our most at-risk communities across the nation and after much reflection have decided to resign from Te Whakaora Tangata effective from 20 September. This transition poses significant challenges for the organisation and we are no longer able to deliver our core services. The financial continuity of the organisation is directly linked to the delivery of these core programmes, so the reduction of services has led to a sharp deterioration of our financial situation as a large proportion of our planned income cannot be realised in the short to medium term.

Since first learning of this call four weeks ago, the board and wider leadership team have explored several options to keep Te Whakaora Tangata operational. We have sought new funding and considered restructuring. We have explored options for delivering services in different ways and partnerships. Despite our very best efforts and those of the staff, the sharp and unexpected decline in our financial situation means we are unable to keep operating beyond the end of this month in our present form.

With this in mind, the Board and our founders have concluded that this season of Te Whakaora Tangata is coming to an end. With the heaviest of hearts, we gave notice to our remaining staff that their employment will end at the end of September.

We are now focused on ensuring we meet all our financial obligations and ensuring our staff are well cared for, that our programmes end well, and that we complete administrative tasks such as issuing tax receipts for donors and selling assets.

This is bittersweet news, and I know many of you, like us, will be deeply saddened and concerned for our staff and the communities we serve. Our sense is this is not the end of the story, and the Lord will stir something new. We agree the first step is to end Te Whakaora Tangata as we know it. Our second step is to pause and allow our key leaders time for a

break after 15 years of demanding front-line ministry. We are praying the Lord will reveal more of his plans for the Reddy family's new ministry, and also what else He has in mind for the communities we serve.

We also want to take this time to celebrate the incredible work of Te Whakaora Tangata and to express our deep gratitude for your unwavering support over these past 15 years. We will be in touch shortly with details of a celebration to honour this work and the people who have been a part of it.

In the meantime, we ask for your prayers, especially for the staff and the community. It is a very tough time to be without work, and we know the needs in the community are continuing to grow and our staff acutely feel this. In all of this, we remain hopeful that the restorative work of Te Whakaora will endure in the community through the transformed lives of our whānau.

If you have any questions, please feel free to contact either Shawn, myself or any member of the Board.

Blessings

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